

Personality Assessment

In each of the following sets of four words, place one tick **only** next to the word that most applies to you. Be honest with yourself, do not tick what you would like to be, tick what you are. If you are not sure what word most applies, ask a spouse or friend, or think of what your answer would have been when you were a child. **Remember place only one tick per set of four words.**

STRENGTHS

- | | | | |
|-----------------------|------------------|-----------------|---------------------|
| 1. ___Determined | ___Demonstrative | ___Diplomatic | ___Deep |
| 2. ___Strong-willed | ___Sociable | ___Submissive | ___Sensitive |
| 3. ___Adventurous | ___Animated | ___Adaptable | ___Aesthetic |
| 4. ___Persuasive | ___Promoter | ___Peaceful | ___Planner |
| 5. ___Competitive | ___Convincing | ___Conservative | ___Considerate |
| 6. ___Resourceful | ___Refreshing | ___Shy | ___Respectful |
| 7. ___Self-reliant | ___Spontaneous | ___Satisfied | ___Self sacrificing |
| 8. ___Optimistic | ___Outgoing | ___Obliging | ___Orderly |
| 9. ___Sure | ___Carefree | ___Pleasant | ___Gifted |
| 10. ___Outspoken | ___Optimistic | ___Sympathetic | ___Idealistic |
| 11. ___Forceful | ___Funny | ___Inoffensive | ___Musical |
| 12. ___Daring | ___Delightful | ___Dependable | ___Detailed |
| 13. ___Confident | ___Cheerful | ___Contented | ___Cultured |
| 14. ___Tenacious | ___Talkative | ___Tolerant | ___Thoughtful |
| 15. ___Leader | ___Playful | ___Patient | ___Persistent |
| 16. ___Productive | ___Personable | ___Practical | ___Perfectionist |
| 17. ___Bold | ___Compassionate | ___Balanced | ___Creative |
| 18. ___Practical | ___Enthusiastic | ___Mediator | ___Loyal |
| 19. ___Productive | ___Inspiring | ___Easy going | ___Faithful |
| 20. ___Decisive | ___Warm | ___Consistent | ___Analytical |

WEAKNESSES

- | | | | |
|------------------------|-------------------|-----------------|----------------------|
| 21. ___Argumentative | ___Angered easily | ___Aimless | ___Unforgiving |
| 22. ___Bossy | ___Undisciplined | ___Blank | ___Bashful |
| 23. ___Crafty | ___Changeable | ___Compromising | ___Critical |
| 24. ___Domineering | ___Disorganised | ___Fearful | ___Depressed |
| 25. ___Frank | ___Exaggerate | ___Hesitant | ___Fussy |
| 26. ___Headstrong | ___Fearful | ___Indifferent | ___Hard to please |
| 27. ___Impatient | ___Inconsistent | ___Lazy | ___Insecure |
| 28. ___Manipulative | ___Loud | ___Mumbles | ___Loner |
| 29. ___Proud | ___Messy | ___Plain | ___Moody |
| 30. ___Resistant | ___Naïve | ___Reluctant | ___Negative Attitude |
| 31. ___Stubborn | ___Repetitious | ___Stingy | ___Pessimistic |
| 32. ___Tactless | ___Scatterbrain | ___Timid | ___Resentful |
| 33. ___Unsympathetic | ___Talkative | ___Worrier | ___Self-centered |
| 34. ___Workaholic | ___Unpredictable | ___Cautious | ___Theoretical |
| 35. ___Anger | ___Weak-willed | ___Indecisive | ___Unsociable |
| 36. ___Intolerant | ___Egocentric | ___Spectator | ___Introvert |
| 37. ___Rash | ___Forgetful | ___Unmotivated | ___Revengeful |
| 38. ___Sarcastic | ___Interrupts | ___Selfish | ___Sceptical |
| 39. ___Self-sufficient | ___Restless | ___Uninvolved | ___Unpopular |
| 40. ___Unemotional | ___Unstable | ___Slow | ___Rigid |

Personality Score Sheet

	Choleric	Sanguine	Phlegmatic	Melancholy
STRENGTHS	_____	_____	_____	_____
WEAKNESSES	_____	_____	_____	_____
TOTALS	_____	_____	_____	_____

My personality types are:

1. _____
2. _____
3. _____
4. _____

Love Languages Test

Within each group rate the sentence 1 to 5 according to what would make you feel most loved and appreciated by a significant person in your life. A significant person is either a spouse, a child, a family member or a close friend.

The number 5 represents what you most appreciate and the number 1 represents what you least appreciate in each group. In every group use the numbers 1,2,3,4 and 5 with no repeats.

GROUP ONE

- A___ Your significant person says, "You did a really great job, I appreciate it."
- B___ Your significant person unexpectedly does something in or around the house that you appreciate.
- C___ Your significant person brings home a surprise treat from the shops.
- D___ Your significant person invites you to go for a leisurely walk to have a chat.
- E___ Your significant person makes a point to give you a hug and kiss before leaving the house.

GROUP TWO

- A___ Your significant person writes you a note to tell you how much they appreciate you.
- B___ Your significant person volunteers to do the dishes (male) or volunteers to wash your car (female) so you can relax.
- C___ Your significant person brings you flowers or a special food treat from the local bakery.
- D___ Your significant person invites you to sit down and talk about your day.
- E___ Your significant person gives you a hug for no reason.

GROUP THREE

- A___ Your significant person at a party brags about a recent success you had.
- B___ Your significant person cleans out your car.
- C___ Your significant person surprises you with an unexpected gift.
- D___ Your significant person takes you on a special afternoon trip.
- E___ Your significant person stands by your side with an arm around your shoulder at a public event, or your spouse holds your hand as you walk through the street.

GROUP FOUR

- A___ Your significant person praises one of your special qualities.
- B___ Your significant person brings you breakfast in bed.
- C___ Your significant person gives you a membership to something you have always wanted.
- D___ Your significant person plans a special night out for the two of you.
- E___ Your significant person drives you to an event instead of you having to go on the bus.

GROUP FIVE

- A___ Your significant person tells you how much their friends appreciate you.
- B___ Your significant person takes the time to fill out a long complicated application you were supposed to fill out.
- C___ Your significant person sends you something special through the mail.
- D___ Your significant person kidnaps you for lunch and takes you to your favourite restaurant.
- E___ Your significant person gives you a massage.

Love Languages Score Sheet

	Words of encouragement	Acts of service	Gift giving	Quality time	Affection
Group 1	A_____	B_____	C_____	D_____	E_____
Group 2	A_____	B_____	C_____	D_____	E_____
Group 3	A_____	B_____	C_____	D_____	E_____
Group 4	A_____	B_____	C_____	D_____	E_____
Group 5	A_____	B_____	C_____	D_____	E_____
Totals	A_____	B_____	C_____	D_____	E_____

My love languages are:

1. _____
2. _____
3. _____
4. _____
5. _____

Motivational Gifts Questionnaire

As you read each of the characteristics below, ask yourself, "How true is this of me?" Place a tick in the column that best answers the question. Your choices are: never, seldom, sometimes, usually, mostly or always.

Your first response will probably be the most accurate. Don't answer according to what you would *like* to be or what you think you *ought* to be. Be honest. There are no right or wrong answers – this is not a test. It is a self-discovery tool.

When scoring, it is also important to differentiate between learned and natural behaviours. For example, your current job may require you to do things that you are not normally good at or drawn to. Try to recognise those things that are naturally in you.

Your questionnaire will be tallied on the day of the Discovery Course. We will discuss each of the Motivational Gifts in some detail and answer any questions you may have.

Please proceed with the questionnaire.

Name: _____

		<i>Never</i>	<i>Seldom</i>	<i>Sometimes</i>	<i>Usually</i>	<i>Mostly</i>	<i>Always</i>
Characteristics:		0	1	2	3	4	5
1.	I see things as black or white, good or evil, right or wrong.						
2.	I am happy doing behind-the-scene jobs that no one sees.						
3.	I love to read. I enjoy study and research.						
4.	I like to encourage others to live fully and happily.						
5.	I give freely of my money, possessions, time, energy or love for the Kingdom of God cause.						
6.	I like to organise. I will organise anything and everything. Even everybody!						
7.	I am a very loving and accepting person.						
8.	I can easily sense the character of others. I can discern deception, dishonesty and wrong motives easily.						
9.	I would rather do a job myself than delegate it.						
10.	I like to validate what I have heard by checking out the facts for myself.						

		<i>Never</i>	<i>Seldom</i>	<i>Sometimes</i>	<i>Usually</i>	<i>Mostly</i>	<i>Always</i>
	Characteristics:	0	1	2	3	4	5
11.	I am a very positive person.						
12.	I love to give without others knowing about it. I don't like to draw attention to myself by my giving.						
13.	I enjoy delegating duties and directing the plan of action from the front.						
14.	I always look for the good in people.						
15.	I believe the Bible is the basis for all truth, belief and action.						
16.	I enjoy doing the menial tasks for others, so that they might be released to do further things.						
17.	I enjoy studying the Bible. I love uncovering the context and historical background of a scripture.						
18.	I like to show people how their trials are opportunities to grow in God.						
19.	I want to feel a part of the ministries into which I give.						
20.	I especially like working on long-term goals and projects.						
21.	I am attracted to people who are hurting or in distress.						
22.	I feel the need to speak out against evil and injustice.						
23.	I am often the first to volunteer when help is needed. I find it hard to say no to requests for help.						
24.	After study and research, I like to organise my findings logically and systematically.						
25.	I love to show people how to be happy.						
26.	The reasons I give are to support and bless others or to advance a ministry.						
27.	I find my greatest fulfilment and joy in working to accomplish goals.						
28.	I am very careful not to say or do anything that will hurt another person.						
29.	I believe that the truth should be spoken, even though it may hurt the hearer.						
30.	I need to feel appreciated for the work I do.						
31.	I prefer to use Biblical illustrations rather than life illustrations when teaching or sharing.						

		<i>Never</i>	<i>Seldom</i>	<i>Sometimes</i>	<i>Usually</i>	<i>Mostly</i>	<i>Always</i>
Characteristics:		0	1	2	3	4	5
32.	I like to be involved in seeing Christians grow spiritually.						
33.	I see hospitality as an expression of my giving. I love to entertain guests in my home.						
34.	I am a very natural and capable leader.						
35.	I am a very thoughtful person and look out for ways to help and bless others.						
36.	I am frank and outspoken, and sometimes even harsh with my words.						
37.	I easily recognise the practical needs in a situation and am quick to meet them.						
38.	I like to see people grow in the knowledge of God as I share Biblical truth.						
39.	I would rather apply truth than research it.						
40.	I am delighted when I know that my gift has been an answer to specific prayer.						
41.	I would rather train someone to do something than do the job myself.						
42.	I hate conflict and will avoid confrontations.						
43.	I can talk straight with friends about issues, even if they don't agree. My opinions are strong and right.						
44.	I am a "doer". I enjoy being busy.						
45.	I can explain difficult issues for people, after I have researched them myself.						
46.	People love being around me and I love being around people. I get along with nearly everybody.						
47.	I like to give gifts of a very high quality or craftsmanship.						
48.	I can organise people, resources, plans and time in order to achieve a goal.						
49.	I usually follow my heart, and not my head.						
50.	I get discouraged when I fail to live up to the strict standards I feel a Christian should have.						
51.	I prefer to show my love for others in deeds and actions, rather than words.						
52.	Words, their meaning and their correct use is important to me. I am continually developing my vocabulary.						
53.	I am a great communicator.						

		<i>Never</i>	<i>Seldom</i>	<i>Sometimes</i>	<i>Usually</i>	<i>Mostly</i>	<i>Always</i>
Characteristics:		0	1	2	3	4	5
54.	I use wisdom and self-discipline in keeping my own personal finances in order.						
55.	I like to make the decisions on my own. I like to be in charge and tell others what to do.						
56.	I literally laugh with those who laugh and weep with those who weep.						
57.	I often feel burdened for people or situations and intercede in prayer for them.						
58.	I tend to be a perfectionist. I have an eye for detail and I like to keep things in meticulous order.						
59.	I am extremely disturbed when scripture is used out of context.						
60.	I love to help others solve their problems.						
61.	I have a strong belief in tithing and enjoy giving over and above my tithe.						
62.	I dislike routine tasks.						
63.	I am more concerned for a person's mental and emotional distress than their physical distress.						
64.	I like to see change in people as I share God's principles.						
65.	I would rather support and follow leaders, than be a leader myself.						
66.	I enjoy researching an idea and then effectively communicating it to others at their level.						
67.	I accept people as they are without judging them.						
68.	I want to hear from God how much to give to His work.						
69.	I do not like to take on responsibilities unless asked by leadership. If leadership is lacking, I will assume responsibility by my own initiative.						
70.	I am motivated to help people have right relationships with one another.						

Motivational Gifts Score Sheet

For each of the questions, place your score of 0-5 in the corresponding box. Total the scores to indicate your gifting's.

Questionnaire scores										Totals	Gifts
1	8	15	22	29	36	43	50	57	64		Prophecy / Insight
2	9	16	23	30	37	44	51	58	65		Server
3	10	17	24	31	38	45	52	59	66		Teacher
4	11	18	25	32	39	46	53	60	67		Encourager
5	12	19	26	33	40	47	54	61	68		Giver
6	13	20	27	34	41	48	55	62	69		Leadership / Administration
7	14	21	28	35	42	49	56	63	70		Compassion / Mercy

Motivational Gift Profile

Name: _____

Gift	0	5	10	15	20	25	30	35	40	45	50
Prophecy / Insight											
Server											
Teacher											
Exhorter											
Giver											
Leadership/Administration											
Compassion / Mercy											

No.1 Gift: _____

No.2 Gift: _____

No. 3 Gift: _____